



Job Description

Title:	Weed Control Sprayer	Classification:	540
Division:	Operations	Job Code:	540.1
Department:	Weed Control	Last Revised:	
FLSA Cat:	Non-Exempt	Pay Grade:	17

GENERAL PURPOSE

Performs a variety of semi-skilled and skilled duties as needed to assist with the carrying out county weed control program.

SUPERVISION RECEIVED

Works under the immediate or close supervision of the Weed Control Supervisor.

SUPERVISION EXERCISED

None.

ESSENTIAL FUNCTIONS

- Performs tasks necessary for the control of noxious weeds in accordance with the Utah Noxious Weed Act and the Sanpete County Weed Control Rules and Regulations.
- Learn to accurately identify weed species on Utah's and Sanpete County's noxious weed list; assists with surveying, mapping and controlling noxious weeds infestation sites.
- Operates and maintains a variety of equipment such as trucks, ATV's, chemical sprayer, trailers, GPS; calibrate and clean spraying equipment; perform preventive maintenance of assigned vehicles and equipment such as oil changes.
- Operates herbicide application equipment in a responsible manner on public and private lands such as right-of-way, canal banks, rangeland and pastures; follows EPA regulations when mixing and applying herbicides assuring control of noxious weeds while minimizing harm to off target vegetation and preventing harm to animals, humans and the environment.
- Calculates chemical application rates; mixes various herbicides in the spraying units according to manufacturer labeling; assess environmental and social conditions which may result in improper and/or hazardous applications of herbicide.
- Documents all herbicide applications; services rendered to property owners; applications made to public properties; prepares and submits daily reports to supervisor.
- May assist to communicate with the public regarding laws, ordinances and regulations.
- Performs operation of complex heavy equipment requiring a CDL and may operate under seasonal conditions;
- Performs tasks requires the use of hand tools and equipment, including, picks, shovels, chainsaws, etc.;

- Performs finish and technical grader operations;
- Assist to conduct inspections of county roads, bridges, culverts, right of ways, and traffic control devices as directed;
- Assures project quality and conformance to materials standards and transports materials and equipment;
- Participates in various seasonal projects such as flood maintenance, asphalt work, hot patching, tree trimming, cattle guard maintenance, weed control, sign maintenance, snow removal, etc.;
- Performs various projects related to vehicle repair & maintenance, shop maintenance, welding, tire repair, weed spraying, cleaning, etc.;
- Maintains routine records of work performed and various maintenance records;
- Performs duties with due regard for personal safety, that of other employees and the public and assists subordinates in proper safety practices.
- Performs related duties as required.

MINIMUM QUALIFICATIONS:

1. Education and Experience:

- a. Graduation or near graduation from a standard senior high school or equivalent;

AND

- b. One (1) year general labor experience;

OR

- c. An equivalent combination of education and experience.

2. Required Knowledge, Skills, and Abilities:

Working knowledge of county geography; minor maintenance procedures on a motor vehicle; and small motors; the safe and proper method of handling toxic chemicals; some knowledge of EPA guidelines and regulations.

Some demonstrable skill in the safe and correct operation of four wheel drive vehicles and all terrain vehicles.

Ability to follow simple oral and written instructions; read and interpret road maps; perform basic mathematical computations in determining percentages for calibrations and chemical mixing rates; work with the general public communicating effectively in English both verbally and in writing; work safely and responsibly in a potentially hazardous environment.

3. **Special Qualifications:**

- Must possess or be able to acquire a valid Utah Class "A" Commercial Driver's License (CDL, with no DUI, ARR, or no more than two moving violations in the past twelve (12) months.
- Must have a clean driving record.
- Must be able to pass ICC physical and maintain medical certificate.
- Must be forklift certified or be able to attain certification when required.
- Must submit to and pass randomly administered drug tests.
- Must possess or acquire within two (2) weeks or hire, a commercial or non-commercial applicators license which includes the agricultural-plant and right-of-way categories.

4. Work Environment:

- Tasks require a variety of physical activities, generally involving muscular strain, such as walking, standing, stooping, sitting, reaching, and lifting. Aspects of the work require listening, speaking and seeing.
- Common eye, hand, finger, leg and foot dexterity exist. Mental application utilizes memory for details, verbal instructions, emotional stability, discriminating thinking and some creative problem solving.
- Continuous travel in automobile or equipment required in job performance.
- Exposure to hazardous materials, chemicals, sunlight and other potentially hazardous environmental conditions. Daily tasks involve manual labor including considerable lifting of weights up to 50 pounds
- Continuous travel in automobile or heavy equipment required in job performance.
- Some daily and severe seasonal aspects of the job pose threats or hazards capable of producing physical injury.

Disclaimer: The above variety statements describe the general nature, level, and type of work performed by the incumbent(s) assigned to this classification. They are not intended to be an exhaustive list of all responsibilities, demands, and skills required of personnel so classified. Job descriptions are not intended to and do not imply or create any employment, compensation, or contract rights to any person or persons. Management reserves the right to add, delete or modify any and/or all provisions of this description at any time as needed without notice. This job description supersedes earlier versions.

I, _____ have reviewed the above job description. Date _____